Phase I: Early ROM (0 to 4 weeks)

- May remove dressing and shower postop day # 3.
- Sutures are all underneath the skin and will dissolve on their own.
- Ice or cold flow system encouraged for the first week at a minimum: should be used 3-4 times per day.
- Sling should be worn for the first week.
- Scapular ROM exercises.
- Initiate shoulder exercise program 3 times per day:
  AAROM: pulleys, wand and supine gravity assisted ROM.
  Progress PROM and capsular stretching as tolerated.
  Immediate elbow, forearm and hand ROM.
  May start shoulder isometrics as pain improves.

Phase II: Restore Function (>4 weeks)

- Progress PROM and capsular stretching as tolerated.
- Equate active and passive ROM.
- Initiate rotator cuff and scapular stabilizer strengthening (Theraband, dumbbells, Hughston’s exercises, etc.) Avoid positions of impingement.
- Progress to functional activities as tolerated.